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# FREEDOM WITHIN PROJECT STRATEGIC PLANNING RETREAT

Participant Packet

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What needs to happen in the next 3-5 years to move us closer to our vision of transforming justice by moving beyond punishment to repairing, healing, and thriving?



**Name:**

*(please leave this here today, we will bring it back for you tomorrow)*

# AGENDA

## PLANNING FOCUS:

What needs to happen in the next 3-5 years to move us closer to our vision of transforming justice by moving beyond punishment to repairing, healing, and thriving?

<b>DAY 1 – May 3</b>	<b>Time</b>
<b>Welcome and Planning Context</b>	9:00 am
<b>Review of our Current Realities:</b> <i>What are our Strengths, Opportunities, Aspirations, and Results?</i>	9:30 am
<b>Feedback from our Stakeholders:</b> <i>What do our stakeholders see as our most significant opportunities?</i>	10:00 am
<b>BREAK</b>	11:00 am
<b>Practical Vision:</b> <i>What do we want to see in place in 3-5 years as a result of our actions?</i>	11:15 am
<b>Lunch (60 min)</b>	12:15 pm
<b>Practical Vision Continued</b>	1:15 pm

<b>DAY 2 – May 4</b>	<b>Time</b>
<b>Welcome and Recap of Day 1</b>	9:00 am
<b>Strategic Directions Workshop:</b> <i>What innovative, substantial actions taken over the next 2-3 years will deal with our underlying contradictions and move us toward our vision?</i>	9:30 am
<b>BREAK</b>	11:00 am
<b>Focused Implementation Workshop:</b> <i>What will our specific, measurable accomplishments be for the first year? What are our 2–3-year success indicators?</i>	11:15 am
<b>Lunch (60 min)</b>	12:15 pm
<b>Focused Implementation Workshop Cont'd:</b> <i>What is our first-year timeline and assignments? What are our 90-day priorities?</i>	1:15 pm
<b>BREAK</b>	3:00 pm

<b>Underlying Contradictions:</b> What is blocking us from moving toward our vision?	1:30 pm
<b>BREAK (15 min)</b>	3:00 pm
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<b>End of Day Reflection</b>	4:00 pm
<b>Adjourn</b>	4:30 pm

<b>Next Steps:</b> What will we do to keep this plan on track?	3:15 pm
<b>Closing Reflection</b>	4:00 pm
<b>Adjourn</b>	4:30 pm

